

Development of JU - Capacities for R&D

Project name	Development of JU - Capacities for R&D
Registration number	CZ.02.2.69/0.0/0.0/16_028/0006192
Realization date	01/2018 – 12/2021
Recipient	University of South Bohemia in České Budějovice
Grant program	OP - EU Operational Programme
Responsible solvers	Assoc. Prof. Dipl.-Ing. Vladimír Žlábek, Ph.D., Dipl.-Ing. Michal Hojdeckr, MBA

PROJECT ANNOTATION

The project is focused on the development of capacities, managerial and research knowledge and skills as well as the development of other employees of the University of South Bohemia (JU) in the field of strategic R&D management. Other specific objectives are activities focused on the strategic setting and development of internal evaluation and the strategic setting and development of the popularization of R&D.

PROJECT GOALS

The need for a given university-wide strategic project is supported by many analyzes (Dynamic Strategic Balance Sheet, Development of Capacities for Research and Development at JU, Simplified GAP Analysis). The shortcomings arising from the above documents balance the recommendations, which were based on current and future trends and determined the further direction of the preparation of this project, its activities and planned outputs. Within this project, JU wants to improve strategic management in all its activities, especially in the field of human



resources. Another area, that the JU wants to improve with the project, is the area of internal and external evaluation of the organization, workplaces and individuals and the area of popularization of R&D.

Expected positive impacts of the project

From the JU's point of view:

- Stimulating and favorable working environment for R&D workers;
- Positive changes in work culture;
- Joining the pan-European network of top R&D workers and organizations;
- Increasing the quality of care for human resources;
- Increasing the international visibility and attractiveness;
- Increasing the opportunities for obtaining funds for R&D from EC grants;
- Increasing the qualitative conditions for internal evaluation;
- Increasing the interest of the young generation and the general public in science.

From the researcher's point of view:

- Recognition of professional rights;
- Recognition of experience from mobility in the public and private sector;
- Respecting the work-life balance;
- Ensuring transparent recruitment and selection;
- Guaranteeing transparent evaluation;
- Approach to professional and competence development;
- Joining the pan-European network of top R&D workers and organizations;
- Increasing the opportunities for obtaining funds for R&D from the EC grants.

PROJECT BUDGET

	Amount CZK	Percentage (in%)
Total approved costs	30,7 million CZK	100
Public financial support	26,0 million CZK	85
Other public sources	3,1 million CZK	10
Own co-financing	1,6 million CZK	5

CONTACT



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