



Ref. No. JU/09/04789/24

Vodňany, 16th November 2024

Dean's Measure No. 27/2024
Rules for preparation and distribution of the budget/responsibilities
according to individual sources of revenue at the Faculty of
Fisheries and Protection of Waters for 2025
(hereinafter referred to as "FFPW USB")

To support the increase in the autonomy of individual parts of the FFPW USB (Research Institute of Fish Culture and Hydrobiology (RIFCH); Institute of Aquaculture and Protection of Waters (IAPW), South Bohemian Research Center of Aquaculture and Biodiversity of Hydrocenoses /CENAKVA/ and the Dean's Office) and their possibilities to fulfill planned development strategies, I issue this Dean's Measure whose main objective is to introduce a certain order and stability to the system of the budget preparation and distribution of resources/responsibilities at the FFPW USB. This Dean's Measure will be updated annually.

A) Rules for the budget preparation:

The FFPW USB budget is divided into:

- 1) Preliminary budget;
- 2) Final budget.

A preliminary budget adapted to a level of the above-listed FFPW USB parts must be prepared and approved by the end of January of the current calendar year. This budget must be approved by the Dean after it has been discussed by the Dean's Collegium (under the Registrar's responsibility and coordination).

A final budget adapted to a level of the above-listed FFPW USB parts must be prepared and approved for the current calendar year (by the end of May of the current calendar year). This budget must be approved by the Dean after it has been discussed by the Dean's Collegium just as the preliminary budget. In addition, it must also be approved by the Senate of the FFPW USB (under the Registrar's responsibility and coordination). In connection with the preliminary and final budget of the Faculty, a detailed budget of individual parts of the FFPW USB up to the level of particular workplaces, research programs, and laboratories must be prepared by the same deadlines (the responsibility of relevant Directors and the Registrar) which shall be approved by a Director or the Registrar after it has been discussed by the Director's or Registrar's Collegium.



A plan of investments and repairs paid from the funds of FFPW USB must be submitted by Directors of individual parts of the FFPW USB or the Registrar before the final budget is established for a given calendar year.

The plan must be approved by the Dean after it has been discussed by the Dean's Collegium (under the Registrar's responsibility and coordination). Other unforeseeable and needed investments that will be claimed by the Directors of individual parts of the FFPW USB or by the Registrar during the calendar year may be implemented no sooner than they are discussed by the Dean's Collegium and approved by the Dean (under the Registrar's responsibility and coordination). Investment acquisition resources must always be clearly defined.

Other unpredictable and needed repairs (repairs that are not approved with the final budget), which will be during the year covered by the budget of individual Institutes or the Dean's office will always be pre-approved by the Registrar.

B) Rules for distribution of the budget/responsibilities according to individual resources:

- 1) Institutional support for the long-term conceptual Development of Research Organization (hereinafter referred to as "DRO"):

The DRO Management and responsibility for its proper and effective drawing are distributed at the FFPW USB among Directors of relevant parts (RIFCH, IAPW), CENAKVA, and the Registrar. The DRO must be applied to activities related to research and development as well as related activities in compliance with Act No. 130/2002 Coll., on the support of research and development from public funds, resp. according to other mandatory guidelines.

DRO funds are structured in a different way for the needs of the RIFCH, IAPW, and CENAKVA Center:

- a) funds allocated to CENAKVA are dealt with as follows:

The resources of the CENAKVA Center are generated as a share of the FFPW USB in the total DRO USB directly related to large research infrastructures or the CENAKVA Center itself. These funds are not burdened by the coverage of the share of costs of the central offices of the Rectorate of the USB within the system of division of DRO at the FFPW USB.

These funds will be further divided so that 30 % will be allocated to the Dean's Office and 70 % will be used for the needs of the Director of the CENAKVA Center and research programs.

70 % of the allocated funds will be further divided by the following key:



- 20 % for development activities directly managed by the Director of CENAKVA. Within these funds, the Director of the CENAKVA Center should give priority to research activities addressing European projects and the preparation of strategic investments for infrastructure development.
- 50 % of the funds will be divided equally among the 4 research programs. These funds are further managed by the heads of individual research programs. The purpose is to ensure the development of the research program.

Funds allocated to the Dean's office and thus under the administration of the Registrar will be used, among other things, for the personnel costs of the faculty staff, resp. employees involved in the CENAKVA Center (including support for newly established post-doctoral positions, sabbatical), scholarships for support of research, development, and innovation activities for Ph.D. students, or overheads.

b) Funds allocated to the RIFCH and IAPW are dealt with as follows:

Resources that fall under the management of Directors of relevant parts and the Registrar also comprise wage resources allocated to the given part and the Dean's Office in addition to operating costs (material, services, travel expenses or minor tangible/intangible assets, etc.). The overheads are administrated by the Dean's Office. Distribution of the DRO resources among laboratories, workplaces, or for the use of the Registrar, resp. Directors of the given part lie strictly within the authority of the relevant Director and Registrar.

Before the actual distribution of DRO among the FFPW USB parts, the corresponding amount of funds is earmarked for the share of costs of the central workplaces of the Rector's office of the USB.

The remaining part of funds will be then divided from 70 % among the parts of the FFPW USB and 30 % will be allocated to the Dean's office.

This amount which shall be distributed among the individual parts will be divided according to the following key: 75 % for the points achieved in the previous five-year period (for granting the appropriate number of the points is decisive organizational classification of the employee on 1st January of the given year), 22 % for the volume of funds raised from R&D projects in the previous year (projects are allocated to the part according to the project coordinator and projects across the faculty are not included – e.g. LRI, etc.) and 3 % of revenues from complementary activities realized in the previous year (tenders from complementary activities are divided according to the tender coordinator).

The ratio in which DRO funds will be shared within the lower units (laboratories) is the responsibility of the directors of the individual parts.

For 2025, it was agreed that even after the merger of the Institute of Aeronautics and Astronautics and the Institute of Complex Systems (ICS), the DRO will be divided as if the



merger had not occurred, and Petr Císař, Ph.D. will be responsible for the management of funds allocated to the ICS.

The funds, which are allocated to the Dean's Office and therefore managed by the Registrar, will be used, besides other things, for personal expenses of employees of the FFPW USB, for scholarships to support students' research, development, and innovation activities intended for Ph.D. students, overhead costs, depreciation expenses procured from own resources, etc.

2) Contribution for educational activities index A+K (hereinafter referred to as "Contribution"):

Contribution management and responsibility for its proper and effective drawing are distributed at the FFPW USB among Directors of relevant parts (RIFCH, IAPW) and the Registrar. The contribution must be applied to activities related to the funding of activities/expenses spent on studying at FFPW USB (students of Bachelor, Master, and Ph.D. studies).

Resources that fall under the management of Directors of relevant parts and the Registrar also comprise wage resources allocated to the given part and the Dean's Office. The possible distribution of the resources among laboratories, workplaces, or for the use of the Director, or the Registrar lies strictly within the authority of a relevant Director and the Registrar.

The contribution will be divided from 50 % among the individual parts and 50 % will be allocated to the Dean's office.

The amount of the Contribution for the parts will be divided among them, depending on the lecturers' participation share in the tuition with respect to individual Institutes and the Dean's office for the calendar year 2023.

For 2025, it was agreed that even after the merger of the Institute of IAPW and ICS, the Contribution will be divided as if the merger had not occurred and Petr Císař, Ph.D. will be responsible for the management of the funds allocated to the ICS.

The funds, which are allocated to the Dean's Office and therefore managed by the Registrar, will be used, besides other things, for personal expenses of employees of the Faculty, overhead costs, depreciation expenses purchased from own resources, formation of the Operating Resources Fund, etc.

Formation of the Operating Resources Fund is taken into account mainly concerning the parts of the Faculty.



3) Scholarships:

Scholarship management (it means scholarships for Ph.D. students granted by the Ministry of Education, Youth, and Sports) and responsibility for drawing in accordance with the Scholarship Regulations of USB fall under the Vice-dean for study affairs.

4) Projects:

Project management and responsibility for their proper and effective drawing are distributed at the FFPW USB among responsible project coordinators. The FFPW USB projects may be executed or submitted only with the approval of the Director of the relevant part, the Centre, or by the Registrar. Projects must always be approved by the Dean.

For the purposes of this Measure, two kinds/types of projects are distinguished:

- a) Projects directly acquired and executed by laboratories (e.g. Grant Agency of the Czech Republic, Grant Agency of the University of South Bohemia, National Agency for Agricultural Research, etc.) – a project investigator is directly responsible for the project management as well as effective and proper drawing from the project;
- b) Central projects (e.g. project of Large research infrastructure of the CR; Science, Research and Education Operational Programme, Program for the support of strategic management of USB, etc.) – projects are primarily managed from the center; an investigator of the given project part (e.g. the Head of the research program, activity) is directly responsible for its management as well as effective and proper drawing.

5) Complementary Activities (hereinafter referred to as “CA”):

CA must be implemented at the FFPW USB in compliance with the valid Rector’s Measure and the Dean’s Measure associated with complementary activities.

The Dean can decide about exceptions.

This Measure cancels the Dean’s Measure No. 8/2023.

This Dean’s Measure takes effect on January 1, 2025.

Prof. Tomáš Polícar
Dean of the FFPW USB